

***EMAB Board Meeting Minutes
Supper Meeting – March 12, 2003
Our Place Yellowknife, NT***

Present:

Floyd Adlem, Vice-chair, Government of Canada
Florence Catholique, Lutsel K'e Dene First Nation
Johnny Weyallon, Dogrib Treaty 11 Council
Erik Madsen, Diavik Diamond Mines Incorporated
Doug Crossley, Kitikmeot Inuit Association

Absent:

Doug Doan, Secretary-Treasurer, Government of the Northwest Territories
John Morrison, Government of Nunavut
Lawrence Goulet, Yellowknives Dene First Nation
Robert Turner, Chair, North Slave Metis Alliance

Minute Taker:

Lisa Best, GeoNorth Limited

Motion #01-03-03-12

Commence meeting.

Moved: Floyd Adlem

Seconded: Florence Catholique

Carried: Unanimously

Commencement by Floyd Adlem at 5:40 pm.

Agenda Items discussed included:

- 5D Management Ltd. – End of Service
- Personnel Committee Report
- Schedule for next EMAB Meetings
- Capacity Funding

5D Management

EMAB received a letter from 5D Management on February 28th, 2003, stating that they are unable to continue service to EMAB past the month of March 2003 due to selling their interest in 5D Management.

Linda has completed two years of Management Studies at Aurora College. It was proposed that she take care of all of EMAB's bookkeeping. Michael Odell & Associates could provide 'as and when needed' assistance for Linda. Linda figures that it would take a day and a half a week to deal with the bookkeeping. The point was made that if

she takes the bookkeeping on she may need help organizing meetings. It was suggested that perhaps after a trial month Linda's position and wage should be revised. Examples were given where help is provided to employees with time away from work for schooling and tuition and or course fees in order to increase employee growth and development, capacity, and longevity. It was unanimous that this was a good idea to discuss further with respect to Linda's case.

Personnel Committee Report

Hiring of Executive Director:

Out of fourteen applicants three local individuals have been screened. Any one of the three applicants is completely capable of doing the job. Interviews will take place April 3rd, 2003; notification April 4th, 2003; and hopefully the person will be working by mid-May 2003.

So far Bob Turner, Florence Catholique and Floyd Adlem have been taking care of the hiring process. The decision was unanimous to continue with the current team (Bob, Florence and Floyd) moving into the interviewing process.

It was requested that during the interview process, the documented needs of the Board (past interviews, reports etc.) be kept in mind. One of the **top needs** has been identified as **communications** in order to effectively communicate with the communities. It should be a goal to hire a good communicator not only in speaking but in writing also. A written assignment could be part of the interview process.

It was suggested that the minimum time commitment for the Executive Director position be two years.

Upcoming EMAB Dates:

April 2003: April meeting will be postponed til May (with the exception of arranged teleconference meeting(s) when necessary).

Action Item: In order to act quickly and implement the TK Workshop recommendations (i.e. Panel) a future date may be set for a teleconference EMAB meeting.

May 2003: *Tentative EMAB meeting dates:* **May 6th:** Diavik Site Visit;
Overnight at Diavik
May 7th: EMAB Meeting @ Diavik; and
May 8th: EMAB Meeting in Yellowknife.

The Regulatory Agencies could be invited to an EMAB meeting for a morning.

Action Item: Email a tentative schedule for the May EMAB meetings week of March 17th, 2003.

June 2003: EMAB meeting will be in a Dogrib community.
Start community communications campaign.

July 2003: **July 19th:** Grand opening for Diavik (it might be only the EMAB chair invited)
Fish Palatability Study tentatively set for the last week of July (Monday to Thursday).
An EMAB meeting may be worked around the Fish Palatability Study.

August 2003: Preparation for annual report (annual report due 30 days in advance of AGM).

September 2003: Annual General Meeting

Diavik Meeting with DFO re Blasting Design:

Diavik met with DFO March 12, 2003, to go over the blasting design explosive plan. Initial comments were received however, a specialist group from the United States will also review the plan and the review process will most likely last another month. Diavik cannot proceed without DFO's approval.

Diavik Compensation Plan & No Net Loss:

DIAND wrote a letter stating that with DFO's approval they also would support off-site compensation. DFO apparently is in the process of responding to EMAB's letter. Discussion continued regarding the issue of DFO generally holding up processes with their delayed responses. DFO has not been responding to letters within the required (Environmental Agreement) time limit of 60 days. DFO is apparently generally short staffed and under-resourced. With respect to the Inland Lake activities, DFO's delayed response means that it may be too late to do anything this year.

Action Item: The EMAB chairman will write a letter to DFO enforcing the Environmental Agreement 60 day response time limit.

Fish Palatability Study:

The date for this is tentatively set for the last week of July (Monday to Thursday). It could be 2-3 days for the study and 2-4 additional days (a total stint of 5-7 days) for looking around the site and identifying further concerns. The co-ordinated group approach worked well last year – it should work the same this year.

Community Communications Campaign:

EMAB should carry out a communications campaign in order to start the process within each community. The month of June might be a good time to start with the Executive Director visiting and being introduced to each of the communities.

Capacity Funding:

The reports should be completed prior to the publication of the Annual Report in order to include what the communities have done within the report.

Annual Report:

A similar Table of Contents as last year's report may be used as an outline for this year's report. This means that EMAB is a step ahead of the game this year. The idea was presented to have a report card (re: Diavik) included at the end of the annual report (perhaps as an appendix).

Bob Turner joined the group at 6:30 pm.

Motion #02-03-03-12

Adjourn meeting.

Moved: Florence Catholique

Seconded: Erik Madsen

Carried: Unanimously

Meeting Adjourned at 6: 40 pm.

End notes

Corrections to March 12, 2003 EMAB Draft Meeting Minutes

Page 1, Correction 1 – replaced ‘her chartered accountant program’ with ‘Management Studies’.

Page 1, Correction 2 – removed the apostrophe from ‘Odell’ in ‘Michael Odell & Associates’.